

# Swansea Council Employability Provision Chart

	Communities for Work (Youth & Adult)	Cam Nesa [ended Jul'21]	Workways+	Workways+ STU	Communities for Work+	Kickstart
<b>Target Group &amp; Eligibility</b>	<ul style="list-style-type: none"> <li>Ages 16-24 NEETs</li> <li>Age 25+</li> <li>Long term unemployed (12months+) or economically inactive</li> <li>Residing within C1st areas</li> <li>Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities, aged 54+, or from a jobless household</li> </ul>	<ul style="list-style-type: none"> <li>Ages 16-24 NEETs</li> <li>Focussed primarily at Tier 2 NEETs, but not restricted to T2.</li> <li>Residing anywhere in Swansea</li> </ul>	<ul style="list-style-type: none"> <li>Age 25+</li> <li>Residing outside C1st areas</li> <li>Long term unemployed (12months+) or Economically Inactive</li> <li>Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities, aged 54+, or from a jobless household</li> </ul>	<ul style="list-style-type: none"> <li>Age 25+</li> <li>Residing anywhere in Swansea</li> <li>Short term unemployed (under 12months UE), closest to labour market</li> <li>Barriers: low or no skills, work limiting health condition, care or childcare responsibilities, aged 54+, or from a jobless household</li> </ul>	<ul style="list-style-type: none"> <li>Ages 16+</li> <li>Residing anywhere in Swansea</li> <li>Individuals living in or at risk of poverty</li> <li>No eligibility restrictions, provision of last resort if a client is ineligible for other projects.</li> </ul>	<ul style="list-style-type: none"> <li>Age 16-24 NEETs</li> <li>In receipt of Universal Credit</li> <li>Residing anywhere in Swansea</li> </ul>
<b>Support on offer</b>	<ul style="list-style-type: none"> <li>Community outreach and engagement via hubs</li> <li>Intensive mentoring support</li> <li>Initial triage &amp; assessment</li> <li>Develop personal action plan</li> <li>Support to overcome barriers e.g. confidence building</li> <li>Welfare support and advice</li> <li>Training and qualifications</li> <li>Opportunities via Employability Network</li> </ul>	<ul style="list-style-type: none"> <li>Community outreach and engagement via hubs</li> <li>Lead worker support</li> <li>Initial triage &amp; assessment</li> <li>Social, emotional and well-being support</li> <li>Develop personal action plan</li> <li>Support to overcome barriers e.g. confidence building</li> <li>Welfare support and advice</li> <li>Training and qualifications</li> <li>Transition support</li> <li>Paid work opportunities</li> <li>Work trials</li> </ul>	<ul style="list-style-type: none"> <li>Community outreach and engagement via hubs</li> <li>Intensive mentoring support</li> <li>Initial triage &amp; assessment</li> <li>Develop personal action plan</li> <li>Support to overcome barriers e.g. confidence building</li> <li>Welfare support and advice</li> <li>Training and qualifications</li> <li>Volunteering placements</li> <li>Paid work opportunities</li> <li>Job search support</li> <li>Work trials</li> <li>Opportunities via Employability Network</li> </ul>	<ul style="list-style-type: none"> <li>Community outreach and engagement via hubs</li> <li>Intensive mentoring support</li> <li>Initial triage &amp; assessment</li> <li>Develop personal action plan</li> <li>Support to overcome barriers e.g. confidence building</li> <li>Welfare support and advice</li> <li>Training and qualifications</li> <li>Paid work opportunities</li> <li>Job search support</li> <li>Work trials</li> <li>Opportunities via Employability Network</li> </ul>	<ul style="list-style-type: none"> <li>Community outreach and engagement via hubs</li> <li>Intensive mentoring support</li> <li>Develop personal action plan</li> <li>Support to overcome barriers e.g. confidence building</li> <li>Welfare support and advice</li> <li>Training and qualifications</li> <li>Job search support</li> <li>Employment advice</li> <li>Opportunities via Employability Network</li> <li>In work support</li> </ul>	<ul style="list-style-type: none"> <li>Fully paid 6-month work placement with the Council or an SME business via Gateway</li> <li>Wrap around mentoring support</li> <li>In work support &amp; training</li> <li>Action planning &amp; CV development for post-placement opportunities.</li> </ul>
<b>Delivery team</b>	<ul style="list-style-type: none"> <li>Triage Officers</li> <li>Youth Employment Mentors</li> <li>Adult Employment Mentors</li> </ul>	<ul style="list-style-type: none"> <li>Lead workers</li> <li>Transition officers</li> </ul>	<ul style="list-style-type: none"> <li>Employment Mentors</li> <li>Employer Liaison Officers</li> <li>Volunteer Development Officer</li> </ul>	<ul style="list-style-type: none"> <li>Employment Mentors</li> <li>Employer Liaison Officers</li> </ul>	<ul style="list-style-type: none"> <li>Participant Engagement Officers</li> <li>Employability Mentors</li> <li>Employer Engagement Officer</li> </ul>	<ul style="list-style-type: none"> <li>Employer Liaison Officer</li> <li>Employment Mentor</li> </ul>
<b>Key outputs</b>	<ul style="list-style-type: none"> <li>Qualification / work certification</li> <li>Employment on leaving</li> </ul>	<ul style="list-style-type: none"> <li>Qualification / work certification</li> <li>In education / training on leaving</li> <li>Employment on leaving</li> </ul>	<ul style="list-style-type: none"> <li>Qualification / work certification</li> <li>Work experience / volunteering</li> <li>Employment on leaving</li> </ul>	<ul style="list-style-type: none"> <li>Qualification</li> </ul>	<ul style="list-style-type: none"> <li>Basic skills &amp; vocational training</li> <li>Qualification / work certification</li> <li>Employment</li> </ul>	<ul style="list-style-type: none"> <li>Paid placements established</li> </ul>
<b>Funding Source</b>	<ul style="list-style-type: none"> <li>ESF</li> </ul>	<ul style="list-style-type: none"> <li>ESF</li> </ul>	<ul style="list-style-type: none"> <li>ESF</li> </ul>	<ul style="list-style-type: none"> <li>ESF</li> </ul>	<ul style="list-style-type: none"> <li>Welsh Government</li> </ul>	<ul style="list-style-type: none"> <li>UK Government/DWP</li> </ul>

## Client Pathway

